LEVEL ONE

NORTHWEST WASHINGTON SYNOD
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Soundings

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TIME OF TRANSITION!

by Bishop Lowell Knutson

The reality of having to cut almost $100,000 from our Synod's 1994 mission budget because of a decrease in income has brought home the need to re-examine our commitments as congregations, Synod, and Churchwide to one another. Our founding documents laid out clearly our interdependence; i.e., neither the congregation, Synod, or Churchwide is the total expression of the Church, but each is an essential part of the whole.

We live in a non-Christian era. In our nation there are approximately 170 million persons who are not in a meaningful relationship with God through Jesus Christ. Recognizing this, we now have congregations that have moved through a change process to becoming missionary centers, responding to the missional opportunities in their own context. If present trends continue, we will have a significant number of congregations not able financially to afford the services of a full-time pastoral leader, looking for ways and means to carry out effective ministry under lay leadership. We will also have congregations that are still functioning as they did in the past, existing for themselves alone rather than participating in God's mission as part of the Body of Christ.

Because of the reality of these missional opportunities, we must confront the need of our ministry leaders to be missionary leaders, guiding and empowering the baptized in their ministry in daily life.

WE ARE IN A TIME OF PARADOX. MORE MONEY IS BEING GIVEN BY THE MEMBERS OF OUR CONGREGATIONS. A LARGER PERCENTAGE OF THAT MONEY IS BEING USED IN THE MINISTRY OF THE CONGREGATION LOCALLY. BECAUSE OF THIS SHIFT IN GIVING, DECLINING FINANCIAL RESOURCES ARE AVAILABLE TO MINISTRY EXPRESSIONS OF THE CHURCH OUTSIDE THE LOCAL CONGREGATION. THEREFORE, SYNODICAL AND CHURCHWIDE MINISTRIES MUST LOOK AT THE FUNCTIONS THEY PERFORM AND FIND WAYS AND MEANS OF PROVIDING THOSE THAT ARE APPROPRIATE AND EFFECTIVE, WITHIN THE CONSTRAINTS OF REDUCED CONGREGATIONAL FUNDING.

This raises many questions. Shall we continue synodical funding of social ministries? Do we want our seminaries to find funds on their own and consequently become independent of Church control? Should each campus ministry site raise its own budget from congregations in the local area? Should synods be solely funded to provide the support services needed by congregations? Is there any need for joint ministry with the synods of Region 1? Is there any need for the Synod to support the ministries of Churchwide, including global missions, outreach work in establishing new congregations, ecumenical relationships in this country and worldwide, and the network of colleges across our country?

These questions and many like them need to be asked in our congregations. The line item in congregational budgets called *Synod* deserves some serious discussion before it is passed over, kept the same as the previous year, or cut in order to fund local ministries. We are in times of transition, and these many questions will not be resolved overnight. It is important for congregational leaders to look seriously at their vision of the church and priorities by which ministry monies are allocated. Their decisions will determine who we are and what we do as the ELCA synodically and nationally.

IN THE NEWS

Lutherans Respond to L.A. Quake

Inter-Lutheran Disaster Response met emergency needs following a major earthquake in the Los Angeles area January 17.

"Initial funds of $35,000 have already been sent through the agency to provide emergency supplies and materials," said the Rev. Leon Phillips, Jr., director of Inter-Lutheran Disaster Response. ILDR is a cooperative ministry of the Evangelical Lutheran Church in America and the Lutheran Church–Missouri Synod.

"Most needed now are funds," said a "disaster-gram" recently mailed to all congregations. It stated that through "our network of synods and social ministry organizations, we have a direct, low-cost way to get help to our affected congregations and the communities they serve."

Gifts to assist with the relief effort may be directed through congregations to the Region 1 Financial Services Office marked "Earthquake Relief" or may be sent directly to Inter-Lutheran Domestic Disaster Fund, P O Box 71764, Chicago, IL 60694-1764.

News of Sitka Lutheran Fire

Sitka Lutheran Church, located in the geographical heart of the Sitka business district, was substantially gutted from an electrical fire in the sanctuary area on December 9. Initial estimates put the damages at $500,000.

Now comes the enormous task of inventorying the loss, cleaning up, and securing bids for reconstruction.

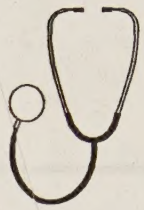
In the interim, the United Methodist Church has offered space for offices, and the saints of Sitka are worshiping in the chapel of the Pioneer Home. The downstairs activity center will house the larger portion of the Sunday School.

The Sitka pastor, Jim Drury, was attending a meeting in Ketchikan when the fire occurred. He returned to daily expressions of concern and help from local area colleagues. The joint Eucharistic Mass on Christmas morning held with the Roman Catholic parish was a highlight people will never forget. Community-wide love and concern are bridging every barrier, and the Spirit is alive and vital as people are drawn together.

ELCA Moves to Managed Care Health Plan

The health care plan of the ELCA is in the process of being revised to include a "managed care" arrangement. The ELCA Church Council adopted in principle a plan, recommended by the Board of Pensions, which includes "point of service" managed care for about 50% of the members of the ELCA Medical and Dental Plan residing in 30 metropolitan areas, and a "managed indemnity" arrangement for the balance of the plan members.

Over the next two to three years, the new medical plan will be phased in through a network of health care providers at reduced cost. Members may retain the freedom to choose a health care provider, but those who select a primary care physician from an approved network will be offered enhanced benefits. Network doctors will refer patients to needed specialists.



It is expected that the new plan will cover 100% of medical costs after a deductible for those using network physicians, and up to 70% for those using physicians outside the network. For plan members residing out of a network area, the managed indemnity arrangement parallels the current ELCA plan, offering 80% of the expense after a deductible.

The current supplement to the Medical and Dental Benefits Plan is to be eliminated.

Volunteer Seminar a Success

More than 150 people from over 75 Lutheran congregations took part in a January 7-8 seminar at Lutheran Bible Institute on the ministry of volunteers in the church. *Managing the Gifts of God's People* featured Marlene Wilson and Jane Justis, both nationally recognized authorities on volunteer management, plus workshops on the practical aspects of starting and maintaining volunteer programs in congregations.

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ANNOUNCEMENTS

Something Unusual Happening in June

Have you heard about an unusual event that's happening this June that affects you and your members? Lutherans from all over our Synod will be spending a summer's weekend on the campus of Western Washington University in Bellingham at our Synod Assembly, **June 17-19.**

Baptized into Mission

Northwest WA Synod-ELCA • Synod Assembly
June 17-19, 1994 • Bellingham, WA

Besides the usual Synod business, we'll have our first-ever **Global Mission Festival.** A special invitation is extended to any church member for this event. Activities will focus on mission work at home and abroad. Here are some highlights:

- Keynote speaker **Lynda Tidemann**, the ELCA's Program Director for East Africa.
- Bible study leader **Jim Nestigen**, a popular speaker and professor of church history at Luther Northwestern Seminary.
- The leader of our Companion Synod, **Dereje Jemberu**, Administrator of the North Work Area of the Ethiopian Evangelical Church Mekane Yesus, who will address our assembly and present a workshop at the Global University.
- Our Synod's first **Youth Convocation**, running concurrently with the Synod Assembly and sharing some events with us.
- The **Global University** on Saturday, with workshops led by over 30 mission workers.
- The **Global Village** (also on Saturday), a carnival of ethnic music, food and activities.

All members of our Synod's congregations are invited for the entire three-day festival, or just for Saturday. The fee for one person attending on Saturday is $27, which includes lunch and dinner on campus. The fee for one day without campus meals is $15.

Right now we need your help to spread the word. Here are ways you can help:

√ Announce the Global Mission Festival/Synod Assembly at your services.

√ Display the posters you've already received.

√ Extend a personal invitation.

√ Use the enclosed *Litany of Preparation for the Synod Assembly* in your services.

√ Highlight the festival in your church newsletter and Sunday bulletin.

Here is some copy to use:

Global Mission Festival Coming in June

You're invited to a special family event for all Lutherans in our Synod. A Global Mission Festival will be held at Western Washington University on **June 17-19** as part of our annual Synod Assembly.

Come stay for a summer's weekend on campus, or come just for Saturday's special events, which include the "Global Village," a carnival with ethnic music, food and activities. You'll meet fellow Lutherans from all over our Synod and all over the world.

Come to learn, have fun and be challenged! Please contact the church office for details.

PLU Regent Nominations

Nominations for prospective Regents for Pacific Lutheran University are invited from members of ELCA congregations in Region 1.

Two positions, each with three-year terms, are open for the Northwest Washington Synod, and incumbents are eligible for re-nomination.

To obtain a nomination form, contact Dr. Christy Ulleland, Secretary, PLU Board of Regents, Pacific Lutheran University, Tacoma, WA 98446.

Nominations close April 29.

Synod Structure Being Reviewed

The Synod Council has appointed a task force to review the organizational structure of our Synod. The task force is currently collecting input, so if you have comments, suggestions, or observations, please forward them to Fritz Baesman, 10206 SE 224 St, Kent, WA 98031. Thank you.

Reports Due to Synod Office

All rostered persons in the Synod were mailed a **Report to the Bishop** form and a continuing education report form. These were due to the Bishop by **February 15.** Please send yours in today.

Also, the congregational **Parochial Report** forms were due **February 1.** We have had a good response so far, and would appreciate receiving this report from all congregations as soon as possible. If you have questions regarding how to fill it out, please call Bobbie at 783-9292.

MORE ANNOUNCEMENTS

Attention Congregational Treasurers and Financial Secretaries

from Clayton Olsen, Synod Treasurer

We have been notified that the Internal Revenue Service has changed its requirements for those making charitable contributions in two ways. This is a brief summary of the new tax law. Congregational treasurers have been sent a longer version with the January 31 quarterly statements.

As of January 1, 1994, individuals must obtain a written acknowledgement of EACH charitable contribution of $250 or more (cash or in-kind) to get a charitable deduction for their gift. Donors may no longer rely on their canceled checks. This acknowledgement must include the amount of cash or a description of any non-cash gift, whether the congregation provided goods or services for the contribution, and a description and estimated value of the goods and services.

Acknowledgements can be in any form and must be obtained by the date the tax return is due. An annual acknowledgement listing **each** contribution over $250 is OK. Quarterly statements of individual giving prepared by the congregational treasurer can be used as a proper receipt for cumulative donations over $250.

Also, congregations must provide donors of more than $75 a written disclosure if the donor receives goods or services greater than a *de minimis* value in return. (For example, if a donor receives a key ring or a coffee mug in exchange for an $80 event contribution, that is *de minimis*.) The disclosure can be in any form, but must inform the donor of the fair market value of goods and services received, and state that only the amount *in excess* of that value is deductible. The congregation can be penalized for failing to make this disclosure.

New ELCA Emblem Coming Soon

If your congregation is planning to have a new sign created, maybe you should wait a few months. Design work is nearly completed on a new emblem for the ELCA, which can be used for stationery, calling cards, newsletters, street signs and related items. The emblem is set to be ready for use in March, and will be distributed in the *Action Packet*.

Lenten Offering to Benefit LATCH on Feb. 27

Responding to an invitation by Bishop Knutson, more than 40 congregations in the Puget Sound area of the Northwest Washington Synod will participate in a special Lenten offering to benefit the housing ministry of LATCH, the Lutheran Alliance to Create Housing.

LATCH is a growing coalition of Lutheran congrgations dedicated to increasing the supply of affordable housing for low-income families and individuals, and serving as a resource to congregations as they respond to the needs of people at risk of becoming homeless.

Sunday, February 27 has been designated as **LATCH Sunday**. On that day, congregations are encouraged to pray and talk about their response to homelessness and to participate in this special Lenten offering.

If your congregation would like information about the affordable housing crisis or would like to participate in the special LATCH offering, please contact Sue Yuzer at 789-1536.

Input Needed for May Bishop's Convo

The May 5 Bishop's Convocation at Prince of Peace Lutheran Church in north Seattle will be an extension of the January convocation on worship. The Synod Worship Committee will be presenting and reflecting on a variety of non-LBW worship styles.

The Committee is requesting congregations and pastors to give input on what worship resources are now being used. Please call Vernon Wicker, Chair of the Worship Committee, with this information at 281-2928 (w) or 284-5596 (h). Thank you.

Volunteer While You Travel

Many Christians are looking for travel opportunities that combine volunteering with touring. **Partner Projects**, organized by Lutheran pastor Herb Brokering, provides building and language volunteer projects for Christians in Poland. They are scheduled for **June 12-28, July 2-18** and **September 14-30.** Volunteers will also visit Berlin, Luther sites, Dresden, Krakow and Prague. All ages are encouraged to volunteer.

The cost for this 14-day Partner Project is $1,695 from New York. For more information about this and other Brokering pilgrimmages, contact Herb Brokering at 800/222-7907.

MORE ANNOUNCEMENTS

Pray for South African Elections

On April 27, elections will be held in South Africa to choose national and regional leaders. For blacks, this will be the first time in their lives to be able to vote for their leadership.

Our Synod congregations and congregations of all denominations are requested to offer special prayers for these elections on Sunday, **April 24.**

The March issue of *Soundings* will contain material for use in the April 24 worship services, so please set aside the date for a special prayer observance.

Discounted Travel for Church Workers

Heritage Tours, a RAPTIM agency, is able to offer discounted airline fares to clergy and their immediate families, full-time lay church workers, and any lay person on a mission or a religious pilgrimage. Special fares to selected locations in Europe and Africa are available from New York (JFK), Chicago, Mineapolis, Seattle, San Francisco, and Portland.

For details, contact Pastor Neal Snider, 252-6994.

UPCOMING EVENTS

What? Me a Missionary?

Find out what's involved in becoming a missionary and what missionary life is really like at a workshop on **February 18-19** at Lutheran Bible Institute, Issaquah. This opportunity is offered by the World Mission Prayer League, a Lutheran missionary society. Cost is $10, which includes materials and lunch on Saturday

For more information, call Fred or Roberta Anderson 391-4046.

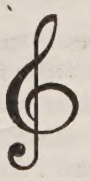
Mission Program & Dinner

The World Mission Prayer League annual Mission Banquet will be held at Lutheran Bible Institute on **February 19.** Speakers will be Dan and Kim Sollie, missionaries to Ecuador.

Please make reservations by calling LBI, 392-0400.

Songs from Around the World

You are invited to a concert and workshop at Pacific Lutheran University **March 4-5** with special guests **Linda Breitag, Mary Preus** and **Tom Witt.** These musicians and song leaders have become well known at ELCA global mission events, Churchwide Assembly and WELCA conventions. They will also lead us at our Synod Assembly this year.



On Friday at 7:30 p.m., they will present a concert of music from the global church, *Songs of Praise & Liberation from Around the World.* On Saturday there will be a workshop for worship committees, worship planners, musicians, song leaders and pastors, *How to Use New Music in Your Parish* beginning at 9:30 a.m. (bring a sack lunch or eat locally).

Call 535-7464 to register.

A "Brass" Recital

You are invited to a recital on **March 5** at 7:00 p.m. to hear Christine Brass, mezzo-soprano, and Delwyn Olivier on piano, at Luther Memorial Lutheran Church, 13047 Greenwood Ave No, Seattle.

Christine is an associate in ministry on our synod roster. Her program will include music by Brahms, Faure, Purcell, Rossini and Gershwin.

Rutter Requiem

Also at Luther Memorial (see above) on Friday, **March 11**, at 7:30 pm the combined choirs of Luther Memorial and Central Seattle Community College, and the Northwest Symphony Orchestra will present the Rutter *Requiem.* This is a ticketed event, with a $5.00 donation requested of students and seniors and a $7.00 donation from adults. Call 364-2510.

ELCA HEARING ON DRAFT OF HUMAN SEXUALITY STATEMENT

May 14
10 am to 3 pm

St. John Lutheran Church
5515 Phinney Ave No
Seattle

All interested clergy and laity are invited to attend.

Hunger Conference

On **March 12**, Grace Lutheran Church, Des Moines, will be hosting a conference titled, *Transforming the Politics of Hunger*, featuring David Beckmann, president of Bread for the World.

Scheduled from 9 am to 3:30 pm, the day will be geared to educating and equipping us to remove the causes of hunger. Registration forms have been mailed, and are due by March 5. The fee of $10 includes lunch.

Call Vernita Christianson, 939-6167 if you have questions.

MORE EVENTS

King'splayers to Benefit LATCH

Next Year, We'll Double Your Salary, a revue, with original story, of the music from 15 years of King'splayers shows will be presented **March 18, 19, 25** and **26** at 8 pm, and **March 20 and 27** at 3 pm at the Puget Sound Christian College Auditorium, 410 Fourth Ave. No. in Edmonds.

Tickets are $8 for adults and $6 for seniors and youth. All tickets purchased or ordered before March 14 are discounted by $1. Call 337-3733 to order.

A percentage of the proceeds will be donated to LATCH.

Pre-Retirement Seminar

Clergy and their spouses who are 50 years of age or older are invited to the Pre-Retirement Seminar **April 19-20** at Phinney Ridge Lutheran Church, Seattle. Presented by the ELCA Board of Pensions, the format offers a more broader and more inclusive strategy for planning your retirement.

Attendance is limited to the first 15 participants who sign up **by February 22**. Spouses are strongly encouraged to attend. Cost is $100/couple and $50/single. There are still spaces available, so please call the Synod Office today, 783-9292.

Workshop on the Prevention of Sexual Misconduct in the Ministerial Relationship

This workshop is set for **April 25-26** at Salem Lutheran Church, Mount Vernon, and the following persons are registered:

Debra Benson
Lewis Benson
Chris Berry
Hilary Bitz
Jerry Bongard
J.B. Brandt
Chuck Davis
John Ericksen
Carl Gabrielson
Dick Grudt
Chuck Gunnerson
Alan Hoaglund
Bill Humphreys
Cheryl Kulas Howard
Mark Johnson (day 2)
Victor Langford
Jeff Larson
John Lee
Dick Nieman
David Parks
Ernie Pihl
Bev Piro
Jim Riede
Tom Rohde
Bob Roiko
Jeff Russell
Mark Samuelson
Bob Schultz
Neal Snider (day 1)
Steve Torkko
Bob Winkel

The workshop schedule is 12:30 pm to 8:00 pm on April 25 (dinner provided), and 8:30 am to 3:30 pm on April 26 (lunch provided). Participants are reminded that **attendance on both days is required** by the Bishop, unless you are making up a day missed.

There are still openings for more participants at the April workshop. Attendance at a Prevention of Sexual Misconduct Workshop is **required for all actively employed rostered persons**. Youth workers and other church staff are also encouraged to attend.

If you have still not attended one of these workshops, call the Synod Office and sign up for this one, 783-9292. Thank you.

1994 Lutheran Men's Gathering

Dr. Roland Martin, Professor of Pastoral Care at Luther Northwestern Seminary will be the featured speaker at the 1994 Lutheran Men in Mission Assembly, **July 15-17**, at Wittenberg University, Springfield, Ohio.

Under the theme, *Rooted in the Gospel...Men's Lives—Quality, Faith & Character in Changing Times*, there will be workshops, inspiration, fellowship, worship, recreation and music.

For more information, call 800/638-3522, ext. 2566.

1994 Global Mission Events

Join 1,000 other participants from many cultures and nations to celebrate the gifts of God's diverse people at a **Global Mission Event**, either **July 7-10** at Concordia College, Moorhead, MN; or **July 14-17** at Howard University, Washington, D.C.

Evangelical Lutheran Church in America
GLOBAL MISSION

New insights on issues in mission, peace, evangelism, justice, and care of creation, and updates on global ministries will be discussed in Global University sessions.

Speakers will include Dr. Justo Gonzalez, Dr. Agnes Waki-Dagher, Dr. Cain Hope Felder, and the Rev. Mercedes Browns.

Continuing education credits are available. Youth and children participate in their own programs, and daycare is available for infants and toddlers.

Full-time adult registration postmarked before May 15 will be $135, and $145 thereafter. The full-time fee with meals but without lodging is $85, and the per-day fee without meals is $25. Scholarships are available.

For registration forms, T-shirts and videos, call the ELCA Division for Global Mission, 800/328-4648, ext. 2650.

CONTINUING EDUCATION

Preparation for Marriage Workshops

Lutheran Counseling Network is again offering their series of Preparation for Marriage Workshops, led by Mark & Judy Stockslager, Don Smith, and Suzanne & Larry Morris. The purpose of the workshops is to be an adjunct to premarital counseling with couples.

The dates remaining in 1994 are March 12, April 16, May 14, July 16, September 10, October 15, and November 19.

For further information, call 271-9711.

New AAL Scholarship Program

Aid Association for Lutherans (AAL) is offering a new scholarship program for AAL members 25 and older. The **Adult Degree Completion Scholarship** program is available to qualifying applicants who will complete their first associate's or bachelor's degree duirng the 1994-95 academic year. Students must plan to graduate no later than July 31, 1995.

Awards are $1,000 for full-time students and $500 for half-time students.

For information, contact your local AAL district representative. It is recommended to apply early.

Workshop on Professional Boundaries

On Friday, **March 18**, Dr. Peter Rutter, psychiatrist and author of the book, Sex in the Forbidden Zone, will speak on the topic, *Power, Passion, & Responsibility: the Enigma of Professional Boundaries.* He will keynote the Northwest Regional Conference for the American Association of Pastoral Counselors. AAPC is inviting Seattle-area clergy and therapists to attend the all-day conference to be held at the Executive Inn near the Space Needle.

For information, contact Pastor Jeffrey Larson, 672-6009.

Communicating in the 90's

Presbyterian Counseling Service is inviting anyone who wants better communication skills, especially couples, to attend *Please Listen to Me!* classes on **March 20 and 27** from 3-5:00 p.m. Classes will meet at the PCS main office, 564 NE Ravenna Blvd, Seattle. Cost is $20/couple or $12.50/individual per class, payable in advance.

For information or to register, call Carrie Genther, 527-2266.

VBS Workshop

Augsburg Fortress is having an open house on their vacation Bible school materials, *Come Along with Jesus*, on **March 22** at their Mountlake Terrace store, 6601-220 St. SW. In a new format, these materials allow planners and teachers to customize programs and order only what they need. Starter kits will be available.

Vacation Bible School

Amy Plumb will offer three mini-workshops at 10 am, 2 pm and 7 pm. Questions? Call 778-1552 or 800/426-0115.

Cross-Cultural Evangelism

You are invited to *Welcome, Neighbor!*, a workshop on cross-cultural evangelism, to be held on Saturday, **April 9**, 9:30 am to 4:30 pm. The Rev. Ruben Duran will be featured. A native of Peru, he has served a bilingual parish in California and is presently on the staff of the Metro Chicago Synod.

Cost is $12, which includes lunch and materials. Please direct questions to the Region 1 office, 624-0093.

Region 1 Pastoral Conference

The annual Region 1 Pastoral Conference will be held **April 11-14** at Cavanaugh's Inn at the park in Spokane. Features speakers are Dr. James Burtness, professor of Systematic Theology at Luther Seminary in St. Paul, MN, and the Rev. Meg Matson, doctoral candidate in Luther Studies at Luther Seminary. The topic of their lectures is *The Church and Culture.*

Registration brochures have been mailed. Nine contact hours of continuing education credit (.6 CEUs) are available through the LITE office. Indicate on your registration form if you desire CEU credit.

Summer Programming for Children

Lutheran Bible Institute invites you to a special event, *Summer Programming for Children*, to be held on the LBI campus **April 15-16.** The Friday evening/all-day Saturday workshop will explore day camping, vacation Bible school and weekly event options.

The workshop may be taken for credit, audit, CEUs or enrichment. A brochure will be mailed to congregations in early March. Call LBI for information, 392-0400.

MORE CONTINUING EDUCATION

Worship and Evangelism Event

The Lutheran Leadership Institute is offering an event titled *Worship and Evangelism: Deepening and Discipling* on **April 18-21** at Luther Seminary in St. Paul. Explore practical issues of worship and evangelism in discussions with Pat Keifert and other workshop leaders.

Cost is $145 with 20 CEU contact hours. For information about content, call the Lutheran Leadership Institute, 800/331-5166. For registration and housing questions, call the Kairos Office at LNTS, 612/641-3416.

PLTS Spring Conference

The Future of the Family is the theme for Pacific Lutheran Theological Seminary's annual Spring Theological Conference to be held Friday, **April 22**. The conference will feature Dr. Don Browning, and Dr. Herbert Anderson.

An additional highlight will be a musical program, *Hymns of the 16th Century: Practical Approaches for Today*

Expenses for the entire conference will be paid by a Lutheran lay person from Florida who has a deep concern for the stewardship of the family.

To register, call 510/524-5264.

Mons Teig Worship Conference

All who are involved in planning and assisting in worship are invited to hear Mons Teig, professor of Worship and Music at Luther Seminary:

May 1—Designed especially for Worship and Music committees, assisting ministers and laity interested in worship, this session is entitled, *Worship: Body Language of the Baptized.* Dr. Teig will discuss ways to help worshipers participate more fully and actively in worship.

May 2—This opportunity is for clergy and associates in ministry and is entitled, *Being Contemporary with Imagination and Tradition.*

Registration information will be mailed. If you have questions, contact Vicki Morse at 783-2350.

Lay Ministers Conference

The annual Association of Professional Lutheran Lay Ministers conference, *Standing on Holy Ground*, will be held **May 9-12** at Ocean Park Conference Center. Pastor Stu McDonald will keynote the conference, with Cheryl Kulas Howard leading Bible study.

The conference fee is $130, including meals & lodging. For more information, contact Cheryl Wolff, 682-3620.

Ministry, Vocation and Family Workshop

The next Ministry, Vocation, and Family workshop for professional church workers is scheduled for **May 16-18** in the Seattle area, sponsored by Consultation to Clergy.

Registration is limited to the first 20 applicants, with others put on a waiting list. For information or to request registration materials, contact CTC at 623-8193.

Luther Academy of the Rockies

Clergy, associates in ministry and their families are invited to join colleagues in ministry and study with Dr. Frank Benz, Dr. Richard Jensen, Dr. Leanne Van Dyck, and Dr. Steven Chase at the Luther Academy of the Rockies **June 20-30** at Meeker Park Lodge, Allenspark, CO.

Registration is limited, and some scholarships and GEM grants are available. Twenty-five contact hours (2.5 CEUs) can be earned.

For registration information, call 303/586-4854.

St. Olaf Summer Conferences

St. Olaf College in Northfield, MN, is offering two exciting conferences to enable pastors, theologians and church musicians to worship together and enjoy cross-conference learning.

The Conference on Theology will feature Aidan J. Kavanagh, Ted Peters, Edmund N. Santurri, and Christopher Seitz as faculty members. *The Conference on Music* faculty will include Anton Armstrong, Sigrid Johnson, Robert Scholz, David Cherwien, Lucy Ding, and Cynthia Dobrinski.

Susan R. Briel of Pacific Lutheran University will lead worship.

For information, call 507/646-3841.

American Summer Institutes

The Synod Office has information on 1994 international continuing education opportunities through the American Summer Institutes to St. Andrews, Scotland; Rome, Italy; Budapest, Hungary; and Oslo, Norway.

Call 783-9292 if you would like a copy of ASI's brochure and registration information.

RESOURCES

Human Sexuality Videotape

Lutherans Reflect on Human Sexuality, a videotape companion to the ELCA draft statement on human sexuality, is now available from your Cluster Dean. Each Dean was given two copies of the tape to circulate. This video is a very helpful guide in studying the human sexuality draft statement. Contact your Dean to borrow the tape, or call the Synod Office, 783-9292.

Practical Resource for Parish Pastors

Dr. Jerry Schmalenberger, president of Pacific Lutheran Theological Seminary, has just published a new book, *Plane Thoughts on Parish Ministry*, which offers practical advice for new and renewing pastors. It was written on airplane flights, and edited by Pastor Bob Winkel and Ms. Anna-Marie Klein of our Synod.

The book is aimed toward first call pastors, interns and intern supervisors, and clergy who want to evaluate their role as pastor. Copies can be ordered by calling 800/537-1030.

WANT ADS

Retired Clergy Wanted

Retired clergy needed (paid position) to telephone churches and pastors regarding Reinke Ministries' capital campaign and spiritual growth programs. Good phone voice and excellent follow through required. Calls to be made Tuesday through Thursday mornngs, Possibly additional preaching and Bible studies. Call Ann Samuelson or David Reinke at 800/869-7894.

Director of Music

Gethsemane, Seattle, is filling a permanent organist/choir director combined position. Current schedule is one Sunday worship service and one choir rehearsal per week, with opportunity to develop bell choir or children's choir.

Contact Director of Music Search Committee, Gethsemane Lutheran Church, 911 Stewart Street, Seattle, WA 98101.

Chris Ed Director

Director of Christian Education in a growing congregation; part-time, flexible hours. Send resume to **Gloria Dei Lutheran Church**, 3215 Larch Way, Alderwood Manor, WA 98036. Deadline to apply April 15.

For information call 746-2444.

CPE Residency Program

Applicants are sought for 12-month residency program in Clinical Pastoral Education in a 564-bed teaching hospital. CPE residents are involved in an extensive, intensive personal and professional growth program while serving as chaplains on interdisciplinary teams through the medical center. Excellent program for those interested in hospital chaplaincy. Stipend $16,350 plus benefits.

Write to Dale Stuepfert, Director of Chaplaincy, Hennepin County Medical Center, 701 Park Ave So, Minneapolis, MN, 55415.

College President

Texas Lutheran College is seeking a new president, following the retirement at the end of this academic year of their current president.

Send nominations to the Rev. Elliott Pancoast, Chair, Presidential Search Committee, PO Box 1196, Seguin, TX 78156-1196. EOE.

Youth Director Positions

Full-time Director of Youth Ministries; salary commensurate with education and experience. Send resume to **Cross and Crown Lutheran Church**, 10940 SE 168 St, Renton, WA 98055. For information call Pastor Phil Maakestad, 255-5910.

Full-time youth director for flourishing junior and senior high youth program. Send resume or call **Mountain View Lutheran Church**, 3505 - 122 Ave E, Puyallup, WA 98374; 863-5171.

Where's the Bishop's Red Stole?

Bishop Lowell Knutson is missing his red stole. He is wondering if, in his travels around the Synod, he might have left it in one of our congregations.

Please call 783-9292 if you think you might have it. Thank you!

SYNOD/REGIONAL FAMILY

Please remember **Paul Running** in your prayers while he recovers from surgery and takes cancer treatments. • **Rick Rouse, Chuck Davis, and Les Otterby** were all recently hospitalized. • **Stella Nieman** is recovering from a stroke. • **John Clauson's** 24-year-old niece was killed in a horseback riding accident. • **Kathy Hawks** and a high school member of St. Stephen's, Seattle, recently returned from a trip to Senegal. • **Mary Walters** of Luther Memorial, Seattle, will return to Mexico for her seventh trip with Northwest Medical Teams. • At the Ethiopian Christmas Celebration in early January, over $400 was gathered for our Companion Synod in Ethiopia. • **Peace, Silvana**, has been named Church Partner of the Year by Housing Hope for their efforts to address homelessness in Snohomish County.

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CALENDAR

FEBRUARY

22 Retired clergy luncheon, St John, Seattle, 11:30 am
22 Budget "Summit", Synod Office, 6:00 pm
24 Interim pastors luncheon, noon
28 Horn of Africa Services, 2701 Queen Ave N, Seattle, 5 pm

MARCH

1 Executive Committee, Synod Office, 7:30 am
5 Evangelism Committee, Harbour Pointe, Mukilteo, 10 am
16-17 Region 1 Staff Retreat
17 Ecumenical Commission, Hope, Lynden, noon
20 SYNOD COUNCIL, Lutheran Bible Institute, Issaquah, 9 am
21 AIM Task Force, St John, Seattle, 7 pm
23 CLUSTER DEANS, St John, Seattle, 10 am
24 Synod Assembly Planning Committee, St John, Seattle, noon
24 Parish Education Committee, Augsburg Fortress, 4 pm

APRIL

3 HAPPY EASTER!
11-14 Region 1 Pastoral Conference, Spokane
19 Executive Committee, Synod Office, 7:30 am
25-26 Workshop on the Prevention of Sexual Misconduct, Salem, Mt Vernon

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FEBRUARY

1994

CALLS ACCEPTED LP=Lead Pastor A=Associate Y=Youth Pastor S=Synod Call AIM = Associate in Ministry

Robert E. Johnson	Immanuel, Everson (Interim)	11/01/93

INSTALLATION(S)

Karen L. Hanson	Bethany Home, Silver Lake	01/22/94

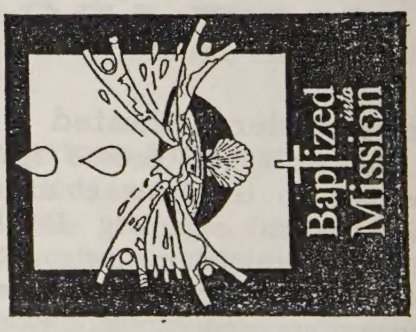
ORDINATION(S)
None this month

ANNIVERSARIES/DEDICATIONS
None this month

RESIGNATION(S)

Karen A. Edwards	Shepherd/Hills, Concrete	03/15/94
Vernon M. Flesner	Lutheran Outdoor Ministries	01/01/94
Jack W. Kelly	Resignation from roster	01/31/94
Llano G. Thelin	Grace, Bellevue	01/31/94

TRANSFER(S) IN/OUT OF SYNOD
None this month

CONGREGATIONS IN CALL PROCESS NV=New Vacancy Int=Interim
CP=Congregational Profile I=Interviewing C=Calling V=Vacancy

Bellevue, Grace	CP		
Everson, Immanuel	Int	Robert Johnson, Interim	
Mount Vernon, Fir Conway	Int	Harald Sigmar, Interim	
Oak Harbor, Oak Harbor	C	Robert Rolko, Interim	
Seattle, First, Rchmd Beach (LP)	I	Norman Nelson, Interim	
Seattle, Prince/Peace So (LP)	Int	John Adix, Interim	
Seattle, Prince/Peace No	Int	Lothar Pietz, Interim	
Seattle, St. Paul	Int	Alan Hoaglund, Interim